LEGALSTONE
SOLICITORS LLP

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Why Choose Us

LEGALSTONE
SOLICITORS LLP

Legalstone Solicitors LLP is a modern law firm with expertise in all aspects of commercial, corporate and public law related transactional advice, oil and gas law and related litigation.

We offer affordable and practical commercial advice to a broad spectrum of clients. We focus strongly on the needs of the business. Above all else we are flexible, attentive, agile and affordable.

We focus on transforming complex legal matters with practical solutions that fit our clients' goals. We have the legal knowledge and background to ensure that our clients receive solid legal advice in an efficient and cost-effective manner.

WHY INSTRUCT US?

Proven
We have the strength and technical wherewithal

Reputation
Our reputation is peerless and unmatched.

Trust
We have deep and long-lasting relationships with our clients and regulatory authorities.

Confidence
Our clients have confidence in our expertise.

Experience
Our lawyers are tried and tested in their respective fields.

Leadership
We provide partner led advice.

MEDICAL Negligence

We defend physicians, surgeons and health specialists in civil litigation matters. We also represent clients in professional regulation matters such as hearings before the Medical and Dental Council of Ghana, Pharmacy Council of Ghana and Nursing and Midwifery Council of Ghana. We are deeply committed to the medical and health professionals. Our Medical Law Practice involves a broad array of issues:

Claims resulting from medical treatment and care.
Allegations of breach of fiduciary duty between doctor and patient.

- Advice regarding legislative and regulatory changes that may affect medical practice.
- Advice in response to threats from patients.
- Preparation when a physician is a defendant or witness in a criminal matter
- Coroners' Inquests or other types of inquiries.

OIL AND GAS

Our team of lawyers with hands on knowledge and expertise in this area are strategically placed to proffer full scale service on all legal aspects related to the oil and gas industry including Local Content Regulations, petroleum licensing and agreements and joint venture agreement negotiation and completion.

We help both private and public oil and gas companies in Ghana and other multi-national companies to fashion out the most pragmatic and innovative solution to their legal, regulatory and structural challenges in this complex area to meet the demands of Ghana's Local Content Regulations and industry laws.

We advise on all aspects of joint venture arrangements, including the structuring and establishment of joint venture vehicles and the preparation of documentation, as well as securing the necessary regulatory approvals. Clients particularly value our ability to work collaboratively with other law firms, or take the lead role on transactions when required.

Our regulatory and compliance specialists focus on ensuring our clients have access to the regulatory knowledge and insight they need to operate smoothly and effectively in Ghana. We focus on providing advice that is tailored to your objectives and cuts through complexity, with the minimum of jargon. Our clients rely on us to advise them on the full range of regulatory and compliance issues, both contentious and non-contentious.
"Our specialists deal with industry regulators and institutions on daily basis in Ghana including Petroleum Commission (PC), National Petroleum Authority (NPA) and Ghana National Petroleum Corporation (GNPC)."

Our Oil & Gas practice has advised Private and Public Oil Companies, Government Institutions and lenders on a broad range of matters including the following;

1. Joint Venture Agreement (JVA)
2. Joint Operating Agreements (JOA)
3. Petroleum Agreement
4. Regulatory and Compliance Issues
5. Local Content Issues
6. Gas Transportation Agreement
7. Gas Sale Agreements
8. Gas Supply Agreements
9. Production Sharing Agreements
10. Concession Agreements
11. Building and Financing of Pipelines
12. Joint Ownerships
13. Work Permit for Expatriates in Petroleum Upstream Industry

Debt Recovery

We offer a simple, effective and swift solution to recovery of debt in Ghana. Our team of lawyers and experts have in-depth understanding of the laws and legal nuances for the recovery of debt owed clients be it an individual or a corporate entity.

Our debt recovery solicitors can issue an initial letter before the commencement of a court process to recover the amount due and owing. A letter before action is a formal letter written by our lawyers demanding for the payment of the debt owed your business and warns of an impending and unstoppable court action on failure to adhere to the moratorium granted for payments.

At Legalstone Solicitors, our letter before action sets out the following:

1. Circumstances leading to the debt owed
2. The amount involved
3. The particulars of the debtor
4. The particulars of the client
5. Set time for payment usually 7 days' moratorium

In some cases, the issuance of the letter before action may lead to settlement of the debt due and owed our client without necessitating further actions. We are a law firm, not a debt collection agency. We litigate based on clear instructions from clients if our letter of demand doesn't result in payment.

Our debt recovery services include:

•Commercial litigation and Dispute Resolution
•A Letter Before Action (LBA), i.e Letters of Demand
• Settling matters by way of Alternative Dispute Resolution (ADR) process
• Obtaining and enforcing judgments by way of writs, installment orders, garnishment among others.
• Assisting you and your business by drafting agreements to minimize the need for debt recovery actions.
•Telephone collections and follow ups

IMMIGRATION LAW PRACTICE

We have extensive experience and proffers cutting-edge advice on a broad range of immigration issues and we combine technical expertise with quick, efficient and dynamic approach to client's legal issues.

Our immigration specialist advises on matters pertaining to citizenship, work permits, residence and dependents permits, immigration quota, immigration regulations and assisting foreign clients in obtaining visas.

Whether you are a multi-national corporation seeking to bring into the country expatriates to shore up your business expertise, Legalstone Solicitors LLP can help you seamlessly manage and procure the requisite work and residence permits for your employees with ease.

Our full range of immigration services help to ensure process compliance with immigration regulations in Ghana. We help clients to renew their work permits and residence permits as well.

Our team of experience professionals take the time to understand your company's business objectives, immigration goals and assignees. We communicate openly with you and your assignees throughout the immigration process, building trusted partnership and providing holistic, customized support for your business.

Our services in Immigration Law include:

Application preparation and filing for temporary work and residence permits, entry clearance, entry visas and immigration regulation compliance.
Visa issuance assistance.
Guidance for complex cases, including advocacy before government agencies.
Advice on dependent and family visa processing and work related matters, student related matters and maintenance of status.

TECHNOLOGY TRANSFER

Technology Transfer Agreements are entered into between enterprises in Ghana (referred to as the Transferee) and enterprises outside Ghana (referred to as the Transferor). The provisions of every technology transfer agreement in Ghana must conform to and are governed by the following laws:

The Ghana Investment Promotion Centre Act, 2013 (Act 865)
The Technology Transfer Regulations, 1992 (L.I. 1547).

Under Act 865, all Technology Transfer Agreements must be reviewed and registered by the Ghana Investment Promotion Centre, which is the agency of the Ghanaian government responsible for among others, the registration and monitoring of all technology transfer agreements in Ghana.

Subject to the Foreign Exchange Act, 2006 (Act 723) an enterprise is guaranteed unconditional transferability in freely convertible currency of fees and charges in respect of a technology transfer agreement registered under the Ghana Investment Promotion Centre Act.

We advise clients on the all aspects relating to the processing and registration of technology transfer agreements. We have in-depth knowledge in the drafting and review of technology transfer agreements towards a successful registration.

Minerals & Mining Law

Legalstone Solicitors LLP provide solid legal services in the Minerals and Mining sector of the Ghanaian economy including:

• Assisting companies to acquire mineral rights for the purposes of prospecting, exploration or mining for a mineral within the Jurisdiction of Ghana from the Mineral Commission.
• Assisting companies to obtain the requisite approvals and or licenses from the Water Resources Commission for purposes of or ancillary to the Mineral operations, obtain, divert, impound, convey and use water from a river, stream, underground reservoir or watercourses within the land, the subject matter of the mineral rights.

•Assisting holders of Mineral Rights to obtain the necessary approval and permit required from the Forestry Commission and Environmental Protection Agency for the purposes of excising their rights under a mineral right and for the protection of the natural resources.

•Purchases, transfers, Leases and other conveyance transactions for Minerals and Mining sector.

• Structuring and creation of business entities such as Partnerships, Limited Companies, Joint ventures, joint ownerships for the Minerals and Mining Sector.

•Legal advice and negotiating settlements for Minerals and Mining related disputes, preparation of settlement agreements as well as undertaking commercial litigation.

LABOUR & EMPLOYMENT

Legalstone Solicitors LLP offers full suite of integrated services required by management in the workplace. Our lawyers focus on problem prevention and proactive counseling, helping clients comply laws that affect employee relations with the goal of meeting clients' operational needs and reducing the risk of costly litigation.

When internal complaints arise, we assist clients with confidential internal investigations. We also draft and negotiate employment-related agreements, such as executive contracts, confidentiality agreements and separation agreements.

Our lawyers are experience in assisting employers in responding to union organizing efforts and regularly defending employers against unfair labour practice charges filed with the National Labour Commission.

Our lawyers also represent clients with grievance procedures, handling of collective bargaining negotiations and representing management's interests in labour arbitration proceedings.

Our services include:

• Preparation of employee handbooks and personnel policies
•Drafting of employment offer letters and agreements
•Compliance with wage and hour regulations
•implementation of discipline and discharge protocols
•investigating employee misconduct
•Compliance with special statutory protections for the disabled
•Protection of employee privacy interests at the workplace
•Drafting of severance policies and separation agreements
•Preparation of confidentiality agreements and trade secret programs
•Compliance with health and safety regulations

LITIGATION AND ALTERNATIVE DISPUTE RESOLUTION

Our dispute resolution litigation practice represents clients across broad spectrum which includes;

We extensively engage in the resolution of civil, commercial administrative law, land and environmental issues among others, through litigation in the Lower and Superior Courts of Ghana.

• We also practice criminal law with emphasis on economic offences. We are committed to selecting and implementing the best approach possible and we do so by being practical, efficient and cost effective.

• We explore all available dispute resolution options in every case in order to provide practical business solutions and encourage settlement whenever possible.
• We also conduct arbitration, mediation, negotiation and assist in stakeholder dialogue, brokered talks and relationship building on behalf of clients within and outside Ghana.

Wills, Estates & Family Law

wills and estates

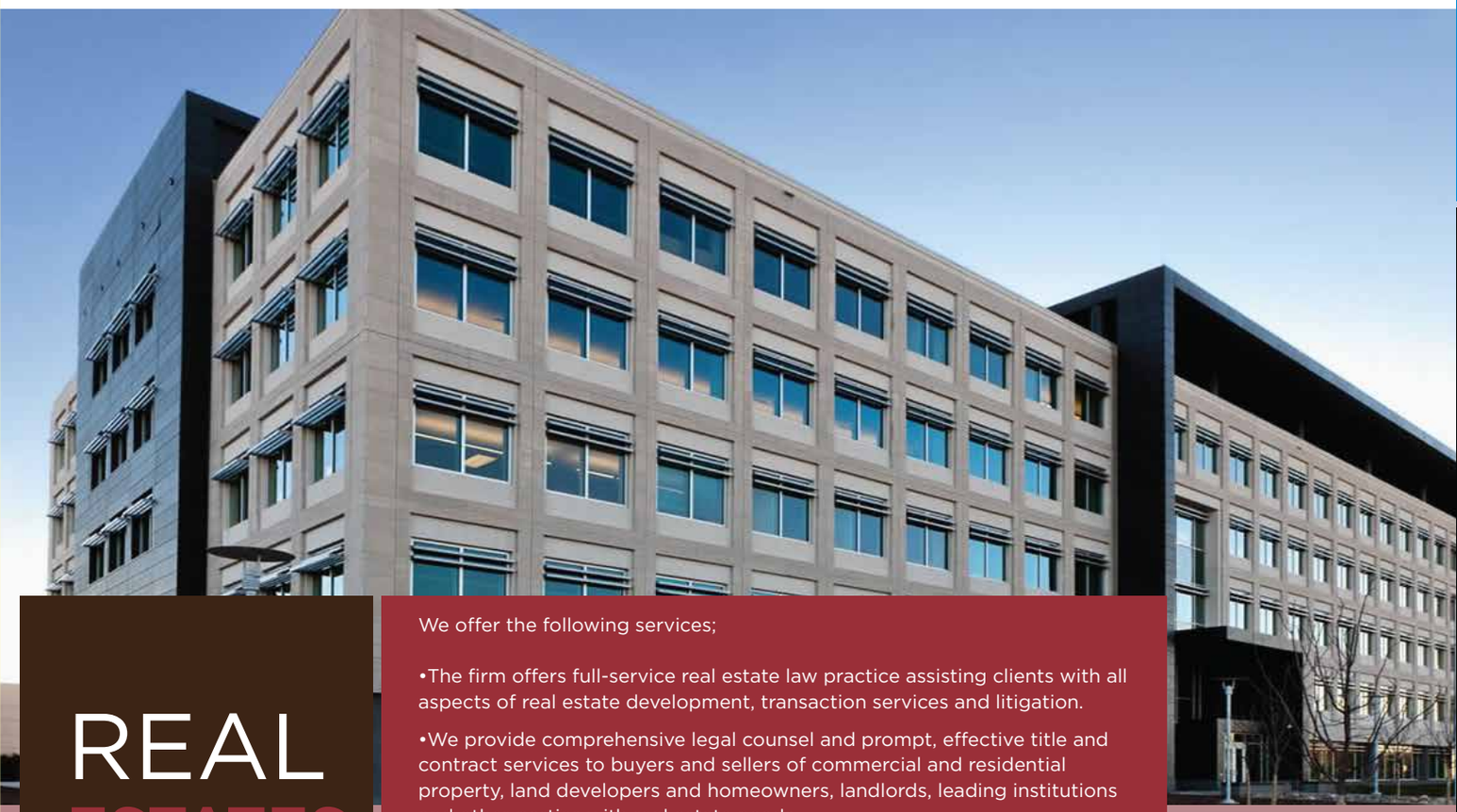
WILLS AND ESTATES

Legalstone Solicitors LLP provide services covering the application of Letters of Administration, Probate, creation of Wills, drafting of Vesting Assent, Trust and Estates and assist in related litigation.

FAMILY LAW

Our family law practice covers a broad array of domestic issues including:

- Alimony
- Child Custody
- Child Support
- Divorce and Divorce Mediation
- Domestic Violence
- Paternity
- Prenuptial, Postnuptial and Cohabitation Agreements



REAL ESTATES

We offer the following services;

- The firm offers full-service real estate law practice assisting clients with all aspects of real estate development, transaction services and litigation.
- We provide comprehensive legal counsel and prompt, effective title and contract services to buyers and sellers of commercial and residential property, land developers and homeowners, landlords, leading institutions and other parties with real estate needs.
- We assist in drafting, documentation and perfection of land transactions after the necessary due diligence services has been provided to ascertain the title and status of the prospective land vendors.
- In order to ensure the true status of a land in our due diligence services, we have private investigators who goes the extra length to ensure that our clients get the best services out of every land transaction.

INVESTMENT, BANKING AND FINANCE

BANKING AND FINANCE

The firm provides a broad spectrum of legal services in this industry including:

- Advising on banking law in general
- Banking related litigation, including recoveries, foreclosures and repossessions

FOREIGN INVESTMENT

The firm advises clients on Foreign Direct Investment and compliance with the Ghana Investment Promotion Centre Act, 2013 (Act 865), the Free Zones Act, 1995 (Act 504) and other investment related laws in Ghana. The firm helps our clients in setting up wholly owned subsidiaries, joint ventures and also provides all kinds of litigation to support in investment related disputes.

LEGAL COMPLIANCE

- We handle all matters concerning the registration of businesses with the Registrar General's Department.

Our services are top-notch and unmatched.

corporate and commercial practice

We provide all round series to a wide range of clients including companies in financial and insurance sectors, private enterprises and partnerships. We deal with a broad array of issues including:

- Preparation of commercial agreements including leasing, outsourcing , supply and distribution agreements.
- Incorporation of companies, business names, NGOs, Trusts, Charities and Societies.
- Advising and drafting Shareholders Agreements.
- Company Secretarial services.

GAMING LAW

Legalstone Solicitors LLP have the experience serving gaming, casino and related clients in all aspects of the gaming and entertainment industry in Ghana. We help our clients navigate the regulatory and permitting process, advise on capital development projects and construction transactions, handle labour and employment concerns, provide intellectual property protection, offer tax and real estate advice and handle any litigation or arbitration involving our clients when disputes arise in any setting of business operations in Ghana. Our expertise and extensive industry contacts in Ghana and abroad help clients capitalize on opportunities, leverage contacts and address the challenges faced by owners and developers of sports betting, casino, racing and entertainment venues.

In this highly competitive industry, where timely, knowledgeable and practical professional advice can mean the difference between success and failure, Legalstone Solicitors is well-positioned to provide that advice and counsel for clients seeking to do business in Ghana.

"...He said, "I've made a life out of reading people's faces and knowing what the cards were by the way they held their eyes. So if you don't mind saying I can see you're out of the aces. For a taste of your whisky, I'll give you some advice...".
—Kenny Rogers, the gambler

We have vast experience in structuring transactions to minimize gaming regulatory issues, with a goal toward obtaining all required approvals from all relevant gaming regulatory agencies.

Legalstone Solicitors LLP understands the intricate relationships between the gaming industry and government institutions, and we have working relationships with individuals in many of these areas.

Our lawyers are experienced in representing gaming clients before administrative and regulatory bodies including the Gaming Commission of Ghana.

We assist clients in the licensing process, from preparing an initial application through final regulatory hearings.

We provide legal services to casino operators, services companies and more. From inception of the client's goal to providing operational support, we are able to provide legal advice on a wide range of substantive issues.